

Student-Athlete Code of Conduct

Athletic Offerings

- A. International Academy of Flint currently offers the following sports for interscholastic competition: Boys/Girls Basketball, Cheer Team, and Volleyball. These sports are open to any student in the Upper School (fifth grade and above) provided they meet the requirements put forth by the Michigan High School Athletic Association and the International Academy of Flint. If funding is available the following sports will be added to the 2015-2016 season: Bowling and Track & Field.

Athletic Philosophy

- A. International Academy of Flint believes that participation in an organized athletic program can be an integral component of a well-rounded education. As such, the International Academy of Flint will strive to offer students a balanced and varied athletic program that provides them opportunity for competition, exercise, and physical and mental development. However, participation in athletics is always viewed as extra-curricular and as a privilege, not a right.
- B. Students desiring to participate in athletics at the International Academy of Flint must expect to meet all the requirements put forth by the International Academy of Flint and the Michigan High School Athletic Association.

Academic Requirements for Grades 5-12

- A. In order to participate in athletics at the International Academy of Flint all students must meet the standards developed by the administration and adopted by the Board of Directors of the International Academy of Flint.
- B. No student shall compete in any athletic contest or scrimmage who does not have his/her credit in the official records of the school to be represented, at least 66% of full credit in core classes potential for a full time student for the last Term during which he/she shall have been enrolled in grades 9-12, inclusive. A student entering 9th grade for the first time may compete without reference to his/her record in the 8th grade.
- C. Deficiencies in credits of the previous Term (not the current Term) including incompletes, conditions, and failures from a previous Term may be made up during a subsequent Term, summer session, by correspondence, and or online classes. Eligibility may be reinstated during the **next** Term when the school accepts the credit.
- D. Academic eligibility checks will be done every 3 weeks and at the end of each Term. Students must be passing 66% of their core classes to remain eligible. In High School 66% means passing 5 out of 7 core classes, in Middle School that means passing 4 out of 5 core classes. If a student is not passing 66% of their core classes, they will be ineligible for one calendar week.
- E. Students who are ineligible will be checked every week to see if they are passing 66% of their core classes. If they pass 66% they will regain eligibility. Students who are ineligible for 5 consecutive weeks will be ineligible until the end of the

Term. If they are passing 5 out of 7 core classes in High School or 4 out of 5 core classes in the Middle School, he/she will be eligible for the next Term.

- F. Students failing to meet the above requirements will be notified through one of the following methods: a phone call to parent/guardian; a meeting with student-athlete; or a letter sent to the student-athlete's primary residence.
- G. **A student's eligibility depends on a passing grade from the beginning of the Term to the date of the eligibility check.** It is not based on week to week.

Academic Requirements for Grades 5-8

- A. In order to participate in athletics at the International Academy of Flint all students must meet the standards developed by the administration and adopted by the Board of Directors of the International Academy of Flint.
- B. Students must have a 70% grade average 2 weeks before their season begins.
- C. Students in grades 5-8 will follow the above guidelines with the following exception: eligibility checks will begin in the second week of the first Term. Students not at 70% will be ineligible for the following week. Students who are ineligible for 4 consecutive weeks will be ineligible until the end of the current Term. If the student is passing 4 out of 5 classes with at least a 70% overall he/she will be eligible for the next Term.

Process for Ineligibility-Behavior/Attendance

- A. Student will be informed of ineligibility by AD/AQC/SMC due to repeated behavior issues, in school suspension, out of school suspensions, or attendance issues.
- B. Student will not practice/dress for games (uniform or dressing up at school) / participate in the game for 25% of the remaining season for the first offense.
- C. Student will be notified when they are able to participate.
- D. If two suspensions occur within a season, the player is removed from the team.

Behavior Requirements

- A. All student-athletes must abide by the behavior guidelines established by the administration of the International Academy of Flint. These policies are set forth below. Failure to adhere to these policies may result in suspension or dismissal from athletics.
- B. Students must not bring alcohol or drugs to school. They must not manufacture, sell, handle, possess, use, deliver, transmit or be under any degree of influence (legal intoxication is NOT required) of any alcoholic beverage, intoxicant, or drug. Students must not inhale any chemical substance for the purpose of becoming intoxicated or under the influence. Students are permitted to bring prescribed medication to school with the permission of parent(s) and the authorization of a physician. They must not sell or give a prescribed medication to anyone at school.
- C. Conduct unbecoming of an athlete here at IAF will have the following consequences:

1. First Offense: May not participate in 25% of the schedule athletic events.
 2. Second Offense: May not participate in 50% of the schedule athletic events.
 3. Third Offense: May not participate for 1 year (360 days).
 4. Fourth Offense: May no longer participate at IAF.
 - a. A student serving a suspension may not attend any extracurricular events until the first day back from the suspension.
 - b. Student who is on an offense will still be required to attend practices and games.
 - c. The Director and Athletic Director may decide to implement a behavior plan for students who have reached the 2nd or 3rd offense. If the student follows the established behavior plan, they may regain their eligibility after sitting out a minimum of *two weeks of competition*. The decision to formulate and implement a plan must be agreed upon by both the Director and the Athletic Director.
 - d. Students with persistent disobedience problems may be recommended to the Director for removal from athletics.
- D. Conduct unbecoming of IAF athlete may include the following, but not limited to: suspensions, stealing, fighting, cheating, drinking, smoking, drugs (using or selling) etc.
- E. Student-athletes are expected to dress to represent their school, classmates, and family on days of games, contests, and meets. Thus, all student-athletes must dress in semi-formal attire on these days. For men this means they must wear dress slacks, dress shirt, and a tie. It is strongly suggested that they wear a sports coat or a suit on these occasions. Women should wear a dress or a pantsuit. All student-athletes should dress as if they were attending a formal occasion, such as church. Student-athletes failing to meet this requirement will not be allowed to participate in that day's game, contest, or meet.

Attendance Policy

- A. Student-athletes are expected to adhere to the attendance policy established by the Administration of the International Academy of Flint and approved by the Board of Directors. The attendance policy is set forth in the Student Handbook. Failure to do so may result in removal from the athletic program.
- B. Students-athletes are expected to attend each and every practice session. The coach must excuse any absence prior to the team member missing a practice or contest. Team members that do not follow this policy are in danger of being removed from the team.
- C. Students-athletes must be on-time for all practices and contests. Coaches are responsible for communicating information about practices and contests to their team and parents/guardians of team members.
- D. Students missing school the day after a contest are ineligible to play the next scheduled contest.

Appeal Process

- A. A parent or guardian wishing to appeal a discipline decision made by a coach must do the following:
 1. Arrange a meeting with the coach through the Athletic Director within twenty-four (24) hours of the disciplinary action. At this time the parent/guardian will present her/his grievance to the coach in an educated and civil manner.
 2. If the matter is not resolved to the parent/guardian's satisfaction, then the parent/guardian must send written notification to the Athletic Director detailing their grievance within twenty-four (24) hours of her/his meeting with the coach. The Athletic Director will meet with the parent/guardians and discuss the matter. After this meeting the Athletic Coordinator will conduct an investigation in order to determine the merit of the coach's decision. The Athletic Director will present the findings from this investigation to all involved parties within forty-eight (48) hours of concluding the meeting with the parents/guardians.
 3. If the parent/guardian is still not satisfied with the decision, she/he may make a written appeal to the Director within twenty-four (24) hours of receiving the report from the Athletic Director. The Director will consider the merits of the appeal and decide whether to act on the case.
 4. If all of these procedures are met, and the parent/guardian is still not satisfied, she/he may make a written appeal to the Board of Directors within the next twenty-four (24) hours after the Director's decision and a meeting will be set up with the Board of Director's Liaison Officer.
 5. All disciplinary decisions will stand during the appeal process.

Athletic Awards

- A. Student-athletes selected for Varsity competition will be presented with one (1) Varsity Letter throughout her/his athletic career at the International Academy of Flint. In lieu of each subsequent letter earned, they will receive a certificate and/or a pins representative of that particular sport. Letters and pins will only be given to Varsity student-athletes that complete the season in good standing.
- B. All sub-varsity student-athletes will receive a certificate of merit.
- C. Most Valuable Player, Most Improved Player, and other special awards may be given out at the discretion of the coaches and the Athletic Director(s). These awards must be within the guidelines of the Michigan High School Athletic Association.
- D. No awards that may be viewed as demeaning to student-athletes may be given.

Athletic Code for Coaches

- A. Coaches are expected to perform the following:
 1. Model good behavior for student-athletes, parents/guardians, and the school community at all times.
 2. Serve as the model for good sportsmanship for team members.
 3. Display self-control and maintain a positive attitude in contest situations.
 4. Display self-control and maintain a positive attitude in relationships with officials.
 5. Display self-control and maintain a positive attitude with the media.
 6. Display self-control and maintain a positive attitude with the administration.

7. Display self-control and maintain a positive attitude in relationships with the school community.
8. Report scores of contests to the media when applicable.
9. Maintain a working knowledge of the sport(s) they are coaching.
10. Maintain professional competency by attending yearly rules' meetings and clinics.
11. Encourage all students to participate in the athletic program at the International Academy of Flint.
12. Encourage student-athletes to participate in more than one sport.
13. Encourage student-athletes to excel in academic work.
14. Submit an annual record of results of contests and records as requested.

15. Assume primary responsibility for the condition and return of all equipment issued by the Athletic Director.
16. Enforce discipline, code of fair play, establish and oversee penalties for not following team and school standards, and report all incidents to the Athletic Director.
17. Provide supervision of the locker room and any and all training facilities.
18. Assume primary responsibility for using only eligible players at the International Academy of Flint.
19. Work as a team member of the Athletic Department.
20. Attend practice, games, and meetings punctually.
21. Inform the Athletic Director of any and all problems before, during, and after all sporting events.
22. Plan, schedule, and supervise a regular program of practice in-season.
23. Assist students regarding future plans: college entrance, scholarships, etc.
24. Submit necessary rosters, physical forms, and rule forms signed by parents.
25. Work with all involved administrators.
26. Show concern and provide guidance for the youth program(s).
27. Maintain team attendance and medical emergency cards.
28. Assist in the planning of team banquets or other award ceremonies.
29. Remain at the school until all team members are picked up by their parent/guardian.
30. Travel with the team on the school bus to all events.
31. Perform other services and assume other duties as assigned by the administrator in charge, which are not in violation of the statement of hire, school policies, or rules and regulations.

B. Parents/Guardians of student-athletes should expect the following of their child's coach:

1. Fair treatment toward all team members.
2. A practice schedule.
3. Immediate phone calls whenever there is a problem.
4. A list of team rules, if applicable.
5. An explanation for any disciplinary action.